

# We welcome three senior lawyers, including a new Partner

## Sian Heard

Sian is predominantly instructed by insurers, principals, ship managers and ship brokers.

She has handled a vast range of disputes of a chartering and trading nature, and has long experience of the issues arising from ship sale and purchase agreements. On the commercial side, Sian has acted in a wide variety of complex transactions including joint ventures between ship managers, and the negotiation of freight forwarding, shareholder and co ownership agreements.

She has also developed an active employment law practice for her shipping and trading clients and regularly advises on the enforceability of restrictive covenants and employment contracts generally.

**Nick Hampton, Partner, says:-**

“We are delighted to have Sian on board as it means that we are able to offer clients in the maritime sector a wider choice of legal services, beyond our cargo and hull & machinery heartland. We therefore see her recruitment as an important part of the Firm’s expansion plans.”



**Sian Heard**  
Consultant

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## Jane Martineau

Jane is renowned in the London Market, and beyond, for her policy coverage expertise, both marine and non-marine. Her career, which spans almost 40 years, includes 22 years as a Partner/consultant at Clyde & Co and, more recently, at Ross & Co.

Highlights include two reported decisions in the House of Lords (*Fanti/Padre Island* and *Corfu Island/Welsh City*), and her roles as a contributor to a well-known insurance text book, as a senior examiner for the Chartered Insurance Institute (on marine insurance topics), and as a solicitor-member of the Solicitors Disciplinary Tribunal.

In recent times, Jane has advised on sanction-related issues, inherent vice and piracy and has lectured on the new Marine Insurance Act at conferences in Belgium and (from next month) Spain.

**Rasmita Shah, Partner, says:-**

“Jane’s long experience and standing, both domestically and internationally, in all things policy-related ideally complements the work which the Firm presently does for its existing clients, being Lloyd’s Syndicates, insurance companies and trading houses.”



**Jane Martineau**  
Consultant

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## Charlotte Gale

Charlotte joins the Firm as a Partner.

She is well known for her expertise in commodity-related matters, with particular emphasis on subrogated recovery actions (for underwriters both in London and Europe, and directly for the captives of well known trading houses), and disputes arising from international trading contracts.

As such, she is comfortable dealing with complex and high-value matters before Courts and Tribunals home and abroad, including the High Court, the LMAA, and GAFTA.

Charlotte’s recruitment brings the number of Partners in the Firm to five.

**Philip Roose, Partner, says:-**

“Having Charlotte join us as a Partner means that the team from our time at Clydes is now back together at Roose, which is great news both for us and the clients as it means that we can offer even greater strength and depth in our core areas. Charlotte is a first class lawyer, popular with clients and, as the rest of the Partners’ age (!), perfectly placed to take the Firm forward in the years to come.”



**Charlotte Gale**  
Partner

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